



EMPLOYMENT BARRIERS FACING ARAB WOMEN IN CANADA

CALL FOR PARTICIPANTS!

**Have you faced employment barriers as an Arab woman in Canada?
We want to hear about your experiences in our research study!**

The Canadian Arab Institute, in partnership with the Newcomer Students' Association, is conducting a mixed method research study looking at the employment barriers facing Arab Women in Ontario, Quebec & Alberta. The study has three key objectives:

1. Understand the knowledge gaps behind the employment barriers Arab women face and filling these gaps with evidence to inform policy recommendations
2. Conduct a community-based research project with a focus on race-based data collection that ensures intersectionality (refugee Arab women, Muslim Arab women, Black Arab women, Queer Arab women, etc.)
3. Contribute to a larger discussion on employment with emphasis on improving integration outcomes and policies for newcomers in Canada.

What is Involved?

- Participants will participate in a 60 - 75 minutes semi-guided interview virtually via Zoom
- A \$30 honorarium will be provided to participants as a token of appreciation

Who can participate?

1. You identify as an Arab woman
2. You reside in Ontario, Quebec, Alberta
3. You meet at least one of following criteria:
 - a. Currently unemployed and/or seeking employment
 - b. Underemployed (is employed in a position (regardless of type) that is not commensurate with their experience and skills, and which is usually defined by comparing the responsibilities and tasks prior coming to Canada, to the current job (in Canada)
 - c. Recently employed (secured employment within the last 6 months)

If you are interested in participating in this study or want to learn more, please contact research@canadianarabinstitute.org.



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